

The Gainsborough Parish Church CE Primary School

Journeying together with hope and aspiration



Equality Objectives 2023 – 2024

1. Inclusive Curriculum

To promote spiritual, moral, social and cultural development through all appropriate curricular opportunities reflecting the diversity of our society, including diverse cultural perspectives, histories and contributions.

Why we have chosen this objective:

Through our school vision the school wants to ensure that pupils understand that they are part of a community at a local, national and international level. We want our pupils to value everyone for who they are and to support and promote each other, particularly in line with protected characteristics.

To achieve this objective we plan to:

Review all curriculum planning documentation to ensure that the diversity in our society is reflected at all stages of planning. The breadth and regularity of these key messages will be addressed in the review and curriculum subject leaders will take the responsibility for ensuring that diversity is explicitly referenced in subject documentation. We will incorporate key messages regarding diversity into Collective Worship planning.

Progress we are making towards this objective:

2023 – 24

Curriculum documentation in History, Geography, Science, PSHE, PE, Art, English and Maths being reviewed. Use of 'Lyfta' to be established in school in the Summer Term 2024.

2. Promotion of Equality through Wider Curricular Activities

To provide targeted support and interventions for students who are at risk of falling behind academically or facing social and emotional challenges and to work collaboratively with external agencies and organisations to offer additional support to vulnerable and disadvantaged students and their families.

Why we have chosen this objective:

Our school vision is 'Journeying together with Hope and Aspiration'. We want all individuals in our school to have key experiences during their time here so that they can achieve their potential. Through a wide range of extra curricular experiences and activities embedded in the wider curriculum offer, pupils will be able to identify a wide range of opportunities they will have in life.

To achieve this objective we plan to:

Develop and embed a 'Parish Pathway' of key wider curriculum opportunities all pupils will experience. This will include opportunities to experience the 'world of work' and the possible opportunities the pupils can aspire to. An offer each term of enrichment clubs. This will change each term so that different interests and different year groups can be catered for.

Progress we are making towards this objective:

The Parish Pathway will be established from January 2024 with key wider experiences for each Key Stage. This will continued to be built on and expanded as we move forward.

Enrichment clubs have been undertaken in Term 2 2023 and a new rota has been established for Terms 3 and 4. There will be 14 different clubs in Terms 3 and 4 2024.