

Gainsborough Parish CE Primary School
Equality and Diversity Objectives 2022-2025



Objective	Protected Characteristic	Eliminating	Fostering	Advancing
To train and motivate staff so that they are able to manage and assertively challenge discussions regarding Equality and Diversity issues including British Values.	<ul style="list-style-type: none"> • Age • Disability • Gender reassignment • Marriage & Civil Partnership • Pregnancy & Maternity • Sex • Sexual Orientation • Race • Religion or belief 	✓	✓	✓
To promote spiritual, moral, social and cultural development through all appropriate curricular opportunities, with particular reference to issues of equality and diversity.	<ul style="list-style-type: none"> • Age • Disability • Gender reassignment • Marriage & Civil Partnership • Pregnancy & Maternity • Sex • Sexual Orientation • Race • Religion or belief 	✓	✓	✓
Ensure Leaders have a comprehensive overview of where any bullying is taking place and monitor if it is linked to protected characteristics so that it can be eliminated.	<ul style="list-style-type: none"> • Age • Disability • Gender reassignment • Marriage & Civil Partnership • Pregnancy & Maternity • Sex • Sexual Orientation 	✓	✓	✓

	<ul style="list-style-type: none"> • Race • Religion or belief 			
To eradicate offensive language being used amongst pupils specifically towards LGBT students.	<ul style="list-style-type: none"> • Gender reassignment • Sexual Orientation 	✓	✓	✓
To ensure an accessibility plan is published. This will include identifying where we cannot make reasonable adjustments for specific reasons and what alternative actions can be taken.	<ul style="list-style-type: none"> • Disability 	✓	✓	✓
To ensure that all students are developing a good understanding of British Values and show respect for one another's differences.	<ul style="list-style-type: none"> • Age • Disability • Gender reassignment • Marriage & Civil Partnership • Pregnancy & Maternity • Sex • Sexual Orientation • Race • Religion or belief 	✓	✓	✓
To provide opportunities and experiences that ensure no pupil is disadvantaged by their background or social circumstances, to ensure pupils achieve personal and educational goals.	<ul style="list-style-type: none"> • Age • Disability • Gender reassignment • Sex • Sexual Orientation • Race • Religion or belief 	✓	✓	✓